

EURAXESS - HRS4R Implementation Phase External Assessment EC Consensus Outcome**From :** EURAXESS <noreply@euraxess.org>

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Sender : EURAXESS <noreply@euraxess.org>**Subject :** EURAXESS - HRS4R Implementation Phase External Assessment EC Consensus Outcome**To :** anas@i3s.up.pt**Reply To :** noreply@euraxess.orgExternal images are not displayed. [Display images below](#)

EURAXESS - HRS4R Implementation Phase External Assessment EC Consensus Outcome

Dear Ms/Mr

After consultation with our assessors' team, we can now get back to you with some feedback regarding the interim assessment of your internal review.

We are pleased to inform you that the assessors have concluded that the implementation of the Action Plan is ensured in a robust and systematic way. Your organisation is progressing with the implementation of appropriate and improved quality actions as described in its Action Plan.

Please check your HRS4R dashboard of the e-tool where you can find the consensus report form including comments and suggestions from the assessors, which must be taken into account in the next period.

Therefore, your organisation receives an encouragement to continue and further implement the principles of the 'European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers'.

Please bear in mind that keeping the 'HR excellence in research' award requires an internal review of your revised and updated HR strategy in three years' time (renewal phase) assessed by our external international experts and (possibly) followed by a site visit.

Please note that all relevant information is available on the EURAXESS website <https://euraxess.ec.europa.eu/jobs/hrs4r>.

We wish you every success in continuing to implement the Human Resources Strategy for Researchers at your institution and look forward to seeing your achievements and renewed HR strategy in **36 months** from now.

HRS4R case workflow can be viewed [here](#).

Best regards,
The EURAXESS Rights team
RTD-CHARTER@ec.europa.eu

and Innovation is treated accordingly.
