



Opening notice for the international procedure to select a Director to the i3S - Institute for Research and Innovation in Health

INTERNAL REFERENCE: i3S_DIRECTOR_CALL2022

The Search Committee calls for applications for the position of Director of the Institute for Research and Innovation in Health (i3S), of the University of Porto.

1. Summary of position and tasks to be developed

i3S is an Associate Laboratory to the Portuguese Government and a leading biomedical research institution in Portugal, located in the beautiful and world heritage town of Porto, in the southwest coast of Europe. i3S resulted from the merge of three institutes (IBMC, INEB, IPATIMUP) and the participation of six schools of the University of Porto and three local hospitals. With over 900 researchers and 74 research groups, i3S represents a unique multidisciplinary ecosystem installed in a modern and purpose-built infrastructure that covers the full cycle of basic, translational and clinical research, from molecule to patient, combined with advanced training and a strong public outreach and innovative character. Equipped with state-of-the-art facilities, including three clinical diagnostic services, i3S is organized in three research Programs focused on Cancer, Host Interaction and Response, as well as Neurobiology and Neurologic Disorders. The Search Committee is seeking an internationally reputed leader with an outstanding scientific track record in Biomedical Sciences, proven leadership and management skills, and the highest ethics standards. Applications from active scientists are encouraged.

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DO PORTO**

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www.i3s.up.pt



Responsibilities of the Director include:

- 1) Presiding and overseeing the action of the Board of Directors, the executive body of i3S responsible for outlining the strategy for scientific development and implementation of the Institute's mission and vision in the field of Health/Biomedical Sciences.
- 2) Securing external funding, as well as ensuring adequate administrative and personnel management.
- 3) Providing strong leadership, while strengthening research integrity and the academic reputation of the Institute.
- 4) Establishing a true sense of community and shared mission among i3S researchers, while building bridges within and between the i3S Research Programs.
- 5) Promoting a stimulating and ground-breaking research environment, while assuring the scientific independence of the research groups, within a culture of merit, diversity and inclusion, and guaranteeing proper and fair external evaluation.
- 6) Policy making and dialoguing with i3S stakeholders and main international, national and regional authorities.

The selected candidate will be offered:

- 1) Four-year contract ("[Contrato de Trabalho em Comissão de Serviço](#)") in exclusive dedication to i3S, possibly extendable for another four years.
- 2) Salary and representation expenses equivalent to top level of Full Professor/Faculty director at the University of Porto.
- 3) Social benefits, health and retirement plans in accordance to the Portuguese law.
- 4) Allocated funds for relocation, and support in issues concerning housing, legal/immigration, kindergarten/schooling.

Specific enquiries should be addressed (in strict confidentiality) to:
searchcommittee@i3s.up.pt

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2. Applicable legislation

Labour Code, approved Law No. 7/2009, of February 12, in its current wording.

3. The Search Committee has the following composition

Chairman: Pedro Rodrigues (Vice-Rector of University of Porto)

Member: Fred Bosman (Chair of i3S External Advisory Board)

Member: Raquel Seruca (i3S)

Member: Meriem Lamghari (i3S)

Member: Diogo Castro (i3S)

Member: Teresa Summavielle (i3S)

Member: Helder Maiato (i3S)

Member: Catarina Resende (University of Coimbra)

Member: Elisabete Weiderpass (IARC/WHO)

Member: Rui Costa (Allen Institute)

4. Workplace

i3S –Rua Alfredo Allen, 208, Porto- Portugal

5. Monthly wage and working conditions

Monthly wage corresponds to the highest level (330) of the Scientific Research Career, approved by Decree 124/99, of April 20, being 5,466,50 Euros (gross, 14 months/year). Salary and benefits may be subject to negotiation on a case-by-case basis and depending on previous experience.

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6. General requirements and specific criteria for admission to the selection are:

- 1) Established international reputation based on research excellence and ethics in Biomedical Sciences;
- 2) Strong record of publication of influential papers and other indicators of scientific merit;
- 3) Leadership experience and evidence of strong management skills;
- 4) Proven track-record in securing and managing significant funding;
- 5) Excellent ability to communicate and network with the research community and wider society.

7. The selection will be made through the evaluation of the following criteria:

- 1) Demonstrated scientific merit and productivity, including track-record of publications and other relevant scientific outputs in his/her own research field;
- 2) Track-record in securing and managing funding;
- 3) Strong leadership experience, preferably showing also good management skills;
- 4) Letter of motivation describing his/her vision for development and management of i3S;

8. Short-list of up to 5 candidates

A short-list of up to 5 candidates, following the criteria detailed in (7) will be drawn by the Search Committee and invited for an interview to present their scientific and management concepts for the position (in strict confidentiality), to the Search Committee. Interviews are planned for

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October 2022. Up to 3 top-ranked candidates will be invited to provide a strategic view for i3S, and share it in an open seminar to the i3S community, before final appointment.

9. Final ranking

The Search Committee deliberates by means of a nominal vote based on the selection criteria adopted and disclosed, with no abstentions. Minutes of the Search Committee meetings are drawn, containing a summary of what occurred, as well as the votes casted by each of the members and the respective reasons. After completing the application of the selection criteria, the Search Committee proceeds to draw up the ordered list of successful candidates.

10. Decision

The Search Committee will reach a decision within the following 180 days of the submission of applications deadline. The candidate ranked first by the Search Committee will be proposed to the i3S General Assembly, for final approval. If the hiring is not confirmed, the next candidate in the final list will be invited.

11. Applications

The applications will consist of the following documents (written in English):

- a) Detailed curriculum vitae, taking into consideration the evaluation criteria defined in (7); page limit: 20 pages
- b) Letter of motivation outlining the candidate's vision and concept for management of the institute; page limit: 10 pages

Applications and specific enquiries about the position should be emailed in strict confidentiality to the following address: searchcommittee@i3s.up.pt

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Applications must be sent by July 29, 2022.

Reception of applications will be confirmed by email. The candidates who incorrectly formalize their application or the ones who do not prove the requirements are excluded from admission to this selection.

The Search Committee has the power to require any candidate, in case of doubt, to present supporting documents for their statements.

False statements made by candidates will be punished by law.

12. Non-discrimination and equal access policy

The i3S actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited, harmed or deprived of any right or exempt from any duty due to, namely, ancestry, age, gender, sexual orientation, marital status, family situation, economic status, education, origin or social status, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic or race origin, territory of origin, language, religion, political or ideological beliefs and union membership.

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